

Carbon Reduction Plan

Supplier name: Johnson & Johnson Medical Ltd

Publication date: 1st April 2026

Commitment to achieving Net Zero

Johnson & Johnson Medical Ltd is committed to achieving net zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021 (Scope 1 & 2) 2024 Scope 3	
Additional Details relating to the Baseline Emissions calculations.	
These required scopes capture UK only emissions. For scope 3 emissions 2024 is the first year we have captured emissions data at local level hence why it is our baseline year.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	791
Scope 2	Location-Based: 334 Market-Based: 0
Scope 3 (Included Sources)	9,670 Sources included: Upstream Transportation and Distribution, Waste generated in operations, Business Travel, Employee Commuting. J&J Medical Ltd do not currently report downstream transportation and distribution emissions as we do not receive this information from our distributors
Total Emissions	Location-Based: 10,795 Market-Based: 10,461

Current Emissions Reporting

Reporting Year: 2024 (data will be updated in Q2/Q3 2026 to reflect 2025 figures)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	87
Scope 2	Location-Based: 791 Market-Based: 0
Scope 3 (Included Sources)	9,670 Sources included: Upstream Transportation and Distribution, Waste generated in operations, Business Travel, Employee Commuting J&J Medical Ltd do not currently report downstream transportation and distribution emissions as we do not receive this information from our distributors
Total Emissions	Location-Based: 10,548 Market-Based: 9,757

Emissions reduction targets – (J&J Enterprise Climate Goals)

To do our part to help support a healthy climate, Johnson & Johnson (the ultimate parent company of Johnson & Johnson Medical Limited) has been setting and achieving public-facing climate goals for more than two decades. Our current climate goals are:

- **By 2025, source 100% of our electricity needs from renewable sources.**
 - In 2024 88% of electricity is sourced from renewable sources*
- **Reduce absolute Scope 1 & 2 GHG emissions 44% by 2030, from a 2021 base year****
 - In 2024 we achieved a 26% absolute reduction in Scope 1 & 2 GHG emissions versus 2021 base year.
- **80% of J&J suppliers by emissions covering Purchased Goods and Services and Upstream Transportation and Distribution will have science-based targets by 2028.**
 - In 2024, 24% of our Scope 3 Purchased Goods and Services and Upstream Transportation and Distribution emissions came from suppliers with science-based targets.

More detail on the global climate plan can be found in the Johnson & Johnson 2024 Health for Humanity report.

*Includes all J&J-owned sites, all manufacturing and R&D sites, and leased administrative or warehouse sites of more than 50,000 sq ft, where J&J has operational control, unless otherwise noted.

**This data is the percentage of electricity used by J&J that is generated from renewable sources, including on-site and off-site renewable systems, such as direct PPAs, virtual PPAs, Utility Green Tariffs and Energy Attribute Certificates. Europe includes Belgium, France, Germany, Greece, Ireland, Italy, the Netherlands, Poland, Spain, Sweden, Switzerland and the UK. North America includes the U.S. and Canada only. U.S. does not include Puerto Rico.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented:

- Improvement to our logistics delivery patterns with customers in the UK resulting in decreased CO₂e
- 100% of electricity used in our High Wycombe office is sourced from renewable sources
- In 2021, launch of electric vehicle charging across all UK sites
- In 2022, launch of our Liftshare sustainable travel initiative to help reduce emissions from employees commuting to the office
- Expanded low-emission company car options, with 49% of the fleet being EV options, supporting the transition to a cleaner and more sustainable corporate transport portfolio

For future reductions we are working towards implementing further measures:

- In Q4 2026, the High Wycombe and Pinewood offices will be consolidated into a single site in Maidenhead. An embodied carbon assessment was completed for the project, and through the selection of more sustainable materials a reduction in the baseline value is expected. In addition to this the following will be achieved:

Reduced Energy Consumption through:

- Combining offices cuts total floor space and energy use for heating, cooling, and lighting.
- Modern building features include LED lighting, efficient HVAC, smart management, and sustainable materials to lower embodied carbon.
- Central locations reduce commuting distances and emissions, encourage public transport, walking, cycling, ridesharing, and eliminate inter-office travel.
- Using fewer shared devices and optimised layouts boosts resource efficiency and lowers electricity use.
- Sustainable infrastructure such as water-saving fixtures reduces water and heating demand.
- Central waste management improves recycling and minimises waste per employee; shared supplies cut overall consumption.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting² in addition to global factors where appropriate.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Angela Bagnall

Electronically signed by: Angela Bagnall
Reason: I acknowledge that my electronic approval is legally binding
Date: Apr 30, 2026 12:52:31 GMT+1

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Angela Bagnall, General Manager Surgery, Johnson & Johnson MedTech UK/Ireland

Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>