

# Our Social Impact

Johnson & Johnson

MEDTECH



At Johnson & Johnson (J&J) MedTech, addressing the prevalence of deep inequities threatening the health of communities of color is embedded in our commitment to change the trajectory of human health. At the same time, our employees strive to make a difference in their local communities, offering their time and resources on behalf of their neighbors to address existing unmet needs and create new opportunities. And as we work to help people live healthier lives, we also strive to advance sustainability and promote a healthier planet.

Eradicating racial and social inequities in health is a defining goal at Johnson & Johnson, as reflected in the actions underlying our U.S. [Our Race to Health Equity](#) commitments. Within J&J MedTech, we are **Addressing Inequities in Health** by using our role as a healthcare leader to:

- Pave more pathways for students from underrepresented communities to enter the healthcare industry
- Reach out to communities of color and connect them with healthcare tools and information
- Forge partnerships to broaden access to culturally competent community care
- Leverage health data from underserved communities to generate better outcomes within those communities
- Advance a culture of inclusion, allyship, and innovation among our workforce

While our employees bring their resources, passion, and expertise to their work every day, they are just as committed to the communities in which they live. By fostering and growing relationships with community-based organizations, our employees are **Creating Positive Local Impact**. Through a broad range of community engagement, our employees lend their talents to meaningful local projects in their field and their time to philanthropic organizations meeting the needs of the communities. And as a business, we support an array of nonprofit organizations to raise funds, donate products, and provide services to help them realize their mission to improve care in the U.S. and globally.

The growing urgency of climate change has created an imperative for all organizations to take meaningful action on behalf of the health of our people and our planet to help alleviate this crisis. That's why we're working across our operations to improve our footprint to meet our responsibility for **Building a Sustainable Future**, including sourcing renewable electricity, reducing our carbon footprint, and continuously looking for ways to improve the environmental footprint of our products through reprocessing, recycling, and sustainable design.

The need to make progress on closing racial and social inequities in health, meeting the unmet needs of communities, and reducing the impacts of climate change is profound and ongoing—and so are our commitments. And while 2021 brought about meaningful developments across each of these areas, we know we must build upon them in the years to come.

This is part of the Johnson & Johnson MedTech series, "Advancing Health, Improving Lives." To view more information on how J&J MedTech is driving Innovation, Health Outcomes, and Social Impact, visit [www.jnjmedtech.com/impact](http://www.jnjmedtech.com/impact).

#### Cautions Concerning Forward-Looking Statements

This document contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. The reader is cautioned not to rely on these forward-looking statements. Our "Cautionary Note Regarding Forward-Looking Statements" and "Risk Factors" can be found in *Johnson & Johnson Annual Reports* at [jnj.com/about-jnj/annual-reports](http://jnj.com/about-jnj/annual-reports). Neither the Johnson & Johnson MedTech Companies nor Johnson & Johnson undertakes to update any information in this document as a result of new information or future events or developments. Information on annual "Environmental, Social and Governance Disclosures" can be found in the *Johnson & Johnson Health for Humanity Report* at [healthforhumanityreport.jnj.com](http://healthforhumanityreport.jnj.com).